

**Chili Town Board Meeting
October 24, 2016**

A meeting of the Chili Town Board was held on October 24, 2016 at the Chili Town Hall, 3333 Chili Avenue, Rochester, New York 14624 at 12:00 p.m. The meeting was called to order by Supervisor David Dunning.

PRESENT: Councilman DeCory; Councilman Slattery, Councilwoman Sperr and Supervisor David Dunning, Councilman Brown was excused.

ALSO PRESENT: Dawn Forte, Supervisor's Secretary; Virginia Ignatowski, Town Clerk; Daniel Knapp, Director of Finance; David Lindsay, Commissioner of Public Works/Highway Superintendent; Councilman Slattery, Deputy Town Supervisor.

The Pledge of Allegiance was cited. The fire safety exits were identified for those present.

M. New Business

TOWN BOARD DISCUSSION RELATED TO THE FOLLOWING RESOLUTION:

COUNCILWOMAN SPERR: I noticed in the documents that you provided to us that there were several changes in the healthcare issues and in the salary preparation and quite a bit of dialog in the dog control. I wondered if you could just take a few minutes and explain to us the benefits of both the changes to that.

SUPERVISOR DUNNING: The, those are the primary changes in most of the union contract, the dog control changes in that were in a MOA that was signed three years ago, two, three, four years ago. Um, so all that was, was incorporating that MOA into the, we took all the MOA's that were sitting out there and we incorporated them into the contract rather than having them sitting out there as MOA's. Changes in healthcare were basically to provide more money into people's pockets. In looking at the, we reduced the way or changed the way that we were calculating how much you contributed to the healthcare. It went from a straight dollar amount to a percentage amount, which in turn also lowered people's healthcare costs as well as we increased the contributions to the employee's HSA accounts. So that was basically what the healthcare. We are still offering the high deductible plan as the primary and if you want the core plan we certainly left that available, however you would pay more money for that option. Again, we were looking at the high deductible plan was a much better plan as a way to provide a good plan at a lower cost. The third was wages, we are at 2.25 for 2017, 3, 3, 2.75, & 2.75 for the remaining years with a reopen in 2019 for wages only for 30 days. Beginning June 1, 2019 we will open discussions for possible increase in wages.

RESOLUTION #253 RE: Union Contract

OFFERED BY: Councilman Slattery SECONDED BY: Councilman DeCory

WHEREAS, the labor contract between the Town and the labor union representing the Town's white and blue collar employees (AFSCME, Local 3179) expires on December 31, 2016, and the parties have been negotiating a new agreement; and

WHEREAS, a new agreement commencing January 1, 2017 and expiring December 31, 2021 has been ratified by the membership of Local 3179; and

WHEREAS, the aforesaid agreement has been submitted to this Board for ratification and for legislative approval as provided under law; and

NOW, THEREFORE, BE IT RESOLVED, that the agreement is hereby ratified; and

BE IT FURTHER RESOLVED, that the agreement is hereby given legislative approval.

Councilman DeCory - Aye
Councilman Slattery - Aye
Councilwoman Sperr - Aye
Supervisor Dunning - Aye
Councilman Brown - Excused

The meeting adjourned at 12:04 p.m.

The next meeting of the Chili Town Board will be Wednesday, November 16, 2016 at 7:00 p.m. in the Town of Chili, Town Hall Main Meeting Room.