Chili Town Board Special Meeting October 9, 2018 APPROVED

A special meeting of the Chili Town Board held on October 9, 2018 at the Chili Town Hall, 3333 Chili Ave., Rochester, New York 14624 at 8:00 A.M. Supervisor David Dunning called the meeting to order.

PRESENT:

Councilman DeCory, Councilman Slattery, Councilwoman Sperr and

Supervisor Dunning.

ALSO PRESENT: Dawn Forte, Supervisor's Secretary; Virginia Ignatowski, Town Clerk;

Councilman Slattery, Deputy Town Supervisor; Daniel Knapp, Director of Finance.

These are not verbatim minutes; they are a summary of the meeting.

The Pledge of Allegiance was cited.

New Business

RESOLUTION #220 RE: Sexual Harassment Prevention Policy

OFFERED BY: Councilman Slattery SECONDED BY: Councilwoman Sperr

WHEREAS, on April 12, 2018, New York State amended the state's labor law by requiring all employers to adopt a "sexual harassment prevention policy" as well as a "sexual harassment prevention training program"; and

WHEREAS, the bill further directed the New York State Department of Labor and the New York State Division of Human Rights to publish a model sexual harassment prevention policy and a model prevention program that employers may utilize, rather than creating their own policies and programs; and

WHEREAS, the amended law also requires employers to provide the new written policies to their employees and to conduct annual sexual harassment prevention training; and

NOW, THEREFORE, BE IT RESOLVED, that the Sexual Harassment Prevention Policy shall be adopted as written and shall be adopted October 9, 2018, by Resolution # 220; and

BE IT FURTHER RESOLVED, that this policy replaces Section 201 – Sexual Harassment, of the Town's Personnel Policy, as adopted on January 4, 2017, Resolution # 55.

> Councilman DeCory - aye Councilwoman Sperr - aye Councilman Brown - absent Councilman Slattery - aye Supervisor Dunning - aye

The next meeting of the Chili Town Board will be Wednesday, October 17, 2018 at 7:00 p.m. in the Town of Chili, Town Hall Main Meeting Room.

The meeting adjourned at 8:01 A.M.

Vigina Algrapisk.